Improvement	
Through self-	
evaluation 1.1	

evaluation 1.1					
What data/evidence informs this priority	Outcomes (Details Targets, %age etc. 19/20, 20/21 ,21/22	Intervention(s)	Expected Impact	Measures (what ongoing information will demonstrate progress(qualitative,	Actual impact
Aberdeenshire Council Priority				quantitative -short, medium, long term data))	
Focus on Analysis and Evaluation of intelligence and data. Closing the attainment gap.	New data will be added to the school tracking and monitoring system e.g. SNSA results and Sumdog results (initially in numeracy) helping to support teacher professional judgement in providing appropriate support & challenge in learning. Sumdog spelling & reading also to be introduced.	Initial set up of the tracking system using an easily understood key. Full discussion of data with staff during tracking meetings empowering staff to taker greater responsibility for recording data. (Whilst also considering attendance, inclusion/exclusion, engagement (in every lesson and beyond school) and participation.) Staff to consider how to report to parents on participation and engagement levels. SFL teacher in collaboration with class teachers to measure impact on targeted	Triangulation of evidence allowing for attainment data to better reflect learners' abilities and therefore provide greater support and challenge in learning. Greater accuracy in reporting on progress and attainment. (Including at times of transition.)	Lowest 20% of learners clearly identified in terms of literacy, numeracy and health and well-being and progress measured termly. PEF funded PSA time directed to support lowest 20%. (See PEF plan.) Progress will be measured through Sumdog data.	

groups/individuals on a termly basis. Providing new I pads. Timetabling of I pad time. Continue to implement RRSA (in line with Wee HGiOS) features of highly effective practice in creating a culture for meaningful learner participation in selfevaluation and school improvement.	
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Improving Learning, Teaching and Assessment					
What data/evidence informs this priority	Outcomes (Details Targets, %age etc. 19/20, 20/21,21/22	Intervention(s)	Expected Impact	Measures (what ongoing information will demonstrate progress(qualitative, quantitative -short,	Actual impact
Aberdeenshire Priority				medium, long term data))	
Raising Attainment Closing the Gap					
Literacy – Spelling (Mrs Anderson to lead)	Whole school. Improved spelling ability for all children using our updated spelling planning and progression.	Communication with parents. Sumdog spelling to be introduced in all classes – perhaps homework element to be used. Peer coaching.	Raised attainment in spelling. Greater parental engagement with their children's learning.	Single word spelling test at start and end of session to measure impact. Sumdog tracker will demonstrate improvement. SNSA will demonstrate improvement.	
Numeracy (Mrs Taylor to lead)	Whole school. Improved attainment in numeracy for all children continuing to use Sumdog resource and through adopting new learning and teaching strategies based on Maths	Sumdog maths to be extended across whole school. Mrs Taylor to share/train staff in use of maths mastery techniques and	Raised attainment in numeracy. Greater parental engagement with their children's learning.	Sumdog tracker will demonstrate improvement. SNSA will demonstrate improvement.	

Mastery techniques.

resources.

by staff.

New resources to be purchased as identified

		Management of I pads Timetabling.			
		Peer coaching.			
Quality Assurance &	Develop	Holistic Assessment	To create a consistent	Holistic Assessments in	
Moderation	understanding for all	What it is, Why there is	approach across the	literacy	
	teaching staff on the	a need for it, analysing	Kemnay PS to ensure		
Education Scotland	National Improvement	successful holistic	effective assessment	Moderation feedback	
National Improvement	Framework priority;	assessment, creating	strategies are used to		
Framework priority to	Assessing Children's	holistic assessments	better improve the	Collegiate development	
increase professional	Progress		planning for learning and	work on any common	
teacher efficacy		Moderation	teaching.	themes identified from	
	Holistic Assessment	Creating a common		feedback	
	introduction	understanding of	To create effective		
		attainment of a level	moderation events to	Achievement of a level	
	School moderation	Evaluating plans,	enhance understanding	portfolios	
	activities for planned	evaluations,	and create shared		
	learning using	assessments, portfolio	standards and expectations		
	Experiences/Outcomes	of evidence	across Kemnay PS.		
	and Aberdeenshire				
	Benchmarks; Learning	Achievement of a Level	To develop a culture of		
	Intensions & Success	Creation of portfolios of	evidence based approach		
	Criteria.	evidence to support	to determining when a		
		professional discussion	pupil has achieved a level.		
	Shared understanding	around whether a pupil			
	of what constitutes	has achieved the			
	'Achievement of a	desired level.			
	level				

Outcomes (Details Targets, %age etc. 19/20, 20/21 ,21/22	Intervention(s)	Expected Impact	Measures (what ongoing information will demonstrate progress(qualitative, quantitative -short, medium, long term data))	Actual impact
Target groups and individuals across the school.	Develop and embed nurture principles throughout school not just within Rainbow Room. Strive to develop better relationships throughout school. e.g. review House Captain roles and the House Points system. Make links with RRSA. Achieved Bronze and working towards Silver. Questionnaire completed and, evidence gathered. Current action plan in place.	Improvement of Health and Wellbeing of our pupils. Improvement in positive social interaction between pupils and with staff members throughout the school. Reduction in low level disruptions in the classroom and playground. Parents feeling better equipped to handle their children's behaviours because of input from E.P	Revisit Leuven Scale. Relationships across the school community are very positive and supportive. All staff and partners are proactive in promoting positive relationships in the classroom, playground and wider learning community. The whole learning community. The whole learning and the children's rights. Use of wellbeing indicators as an integral feature of school life.	
	Targets, %age etc. 19/20, 20/21 ,21/22 Target groups and individuals across	Target groups and individuals across the school. Develop and embed nurture principles throughout school not just within Rainbow Room. Strive to develop better relationships throughout school. e.g. review House Captain roles and the House Points system. Make links with RRSA. Achieved Bronze and working towards Silver. Questionnaire completed and, evidence gathered. Current action plan in place.	Target groups and individuals across the school. Develop and embed nurture principles throughout school not just within Rainbow Room. Strive to develop better relationships throughout school. e.g. review House Captain roles and the House Points system. Make links with RRSA. Achieved Bronze and working towards Silver. Questionnaire completed and, evidence gathered. Current action plan in place. Input for staff and	Targets, %age etc. 19/20, 20/21 ,21/22 Develop and embed individuals across the school. Develop and embed nurture principles throughout school not just within Rainbow Room. Strive to develop better relationships throughout school. e.g. review House Captain roles and the House Points system. Make links with RRSA. Achieved Bronze and working towards Silver. Questionnaire completed and, evidence gathered. Current action plan in place. Improvement of Health and Wellbeing of our pupils. Improvement in positive social interaction between pupils and with staff and partners are proactive in promoting positive relationships in the classroom and playground. Reduction in low level disruptions in the classroom and playground. Parents feeling better equipped to handle their children's behaviours because of input from E.P Use of wellbeing indicators as an integral feature of school life.

Psychologist using emotion coaching. Continued work from Ms Barclay with	
targeted individuals and small groups. Use of PEF.	

Reporting	

What data/evidence informs this priority	Outcomes (Details Targets, %age etc. 19/20, 20/21 ,21/22	Intervention(s)	Expected Impact	Measures (what ongoing information will demonstrate progress(qualitative, quantitative -short, medium, long term data))	Actual impact
Reporting procedures to be reviewed and updated in order to reduce workload as per local and national priority.	Whole school involvement. To consider introducing in Nursery.	Miss Addison to train staff and pupils in the use of seesaw reporting following on from successful trial in 2 classes last year. Communication with parents - information evening/written communication. Parental permissions. Management/timetabling of I pads/new I pads? New Headphones. End of year summary report to be written in collaboration with staff, pupils and parents.	Regular reporting to parents on progress and achievement across the year. Improved parental engagement in their children's learning. Empowerment of children in profiling their latest and best work. Reduction in workload e.g. during one jotter week and reduction/removal of termly class letters being written.	Feedback from staff, pupils and parents. (Miss Addison to lead.) Questionnaire?	

Other – Review and update of school policies?